THE REPUBLIC OF UGANDA

HEALTH SERVICE COMMISSION

EXTERNAL ADVERT NO. 2 OF OCTOBER, 2026

Applications are invited from suitably qualified applicants to fill vacant posts tenable at **Ministry of Health Headquarters, Mulago NRH, Butabika NRMH, MSWNH, Kawempe RH, Kiruddu RH, Entebbe RRH, Arua RRH, Hoima RRH, Mbarara RRH, Gulu RRH, Mbale RRH, Kabale RRH, Kayunga RRH, Yumbe RRH, Lira RRH, Soroti RRH, China – Uganda Friendship Hospital-Naguru, Masaka RRH, Fort Portal RRH, Moroto RRH, Jinja RRH , Uganda Blood Transfusion Services(UBTS), Uganda Prisons Service(UPS) and Uganda Virus Research Institute (UVRI).**

The Applications should be filled **ONLINE** at https://hscers.ug **OR** https://www.hscers.ug and submitted to the Secretary, Health Service Commission **not later than 16th November 2026.**

1. Applicants are advised to:

a) Fill Public Service Form 3 (PSF 3) and present if for oral interviews.
b) Secure a scanned passport size photograph (JPEG format).
c) Scan and attach only the relevant documents.
d) Create an email address in case you do not have one.
e) Utilize your email address to create a new profile on the hscers portal.
f) Utilize your new profile to apply for a job on the hscers portal.

2. Required Documents include the following:

a) Academic and professional certificates (UCE, UACE, Professional Certificates, Diplomas, Degrees, Fellowships).
b) Evidence of training in specialized areas where applicable.
c) Letters of appointment, confirmation and promotion where applicable.
d) Registration certificates and valid practicing licenses for Health Workers who are required by law to register with relevant Professional Councils.
e) National and current Institutional Identity Cards.
f) Attached documents should not exceed 1 MB

When uploading, priority should be given to only the required documents as per the job specifications. Shortlisted applicants will have the opportunity to present additional relevant documents during oral interviews.

3. Application Process

a) Visit the website hsc.go.ug
b) Study the information about the Advert.
c) Under https://hscers.ug **OR** https://www.hscers.ug, go to **"log-in"** and click register now. **If you are already registered, log-in with your registered details, update your profile where necessary and proceed to (d) and (e) below.**
d) View the jobs by clicking simple search and search for a job.
e) Select the job of your choice, click **APPLY NOW**, apply and upload all relevant documents and click **save application**. **NB: Applicants are allowed to apply for a maximum of 2 posts.**
f) At the end of the application process, click **SUBMIT** in order to submit your application.

Detailed guidance on how to apply is provided on both the e-Recruitment System and Health Service Commission website.

4. It is emphasized that:

a) The application should be completed and submitted **ONLINE**.
b) Only shortlisted candidates will be contacted.
c) Shortlisted candidates shall, **where applicable**, be required to bring their original certificates, letters of appointment, three copies of completed PSF 3, Registration Certificates and Valid Practicing Licenses and evidence of active service, at the oral interview.
d) Candidates who will present forged certificates and other documents shall be handed over to the Police for appropriate action.
e) Health Workers who are on long-term training (one year and above) must not apply.

5. In case of need, you are advised to seek help from the Health Service Commission which will respond to inquiries by telephone on **0414-254378** or **0414-348501,** or email at ers.help@hsc.go.ug. In addition, you may also seek help from the Ministry of Health **or** the nearest National **or** Regional Referral Hospital Human Resource Unit.

6. Regional Hubs

The Hubs are housed at Regional Referral Hospitals and can be accessed for application purposes. These include; **Arua, Entebbe, Fort Portal, Gulu, Hoima, Jinja, Kabale, Kayunga, Lira, Masaka, Mbale, Mbarara, Mubende, Moroto, Soroti and Yumbe Regional Referral Hospitals.**

ALL SERVICES OF THE HEALTH SERVICE COMMISSION ARE PROVIDED FREE OF CHARGE AND EQUAL OPPORTUNITY IS GIVEN TO ALL QUALIFIED APPLICANTS.

S/N	POST	SCALE	MoH HQTS	MULAGO NRH	BUTABIKA	MSWNH	KIRUDDU	KAWEMPE	MBARARA	MBALE	MASAKA	MUBENDE	JINJA	HOIMA	GULU	SOROTI	YUMBE	ARUA	FORT PORTAL	KAYUNGA	CUFH-N	MOROTO	KABALE	ENTEBBE	LIRA	UVRI	UBTS	TOTAL
1	Deputy Executive Director	U1SE		1																								**1**
2	Deputy Director	U1SE																								1		**1**
3	Senior Executive Consultant	U1SE	5																									**5**
4	Senior Consultant (Internal Medicine)	U1SE		1					1				1		1				1									**5**
5	Senior Consultant (Maternal Fetal Medicine)	U1SE				1													1									**2**
6	Senior Consultant (Pediatrics and Child Health)	U1SE							1																			**1**
7	Senior Consultant (Obstetrics and Gynecology)	U1SE											1						1	1								**3**
8	Senior Consultant (Public Health)	U1SE											1															**1**
9	Senior Consultant (Psychiatry)	U1SE			1																							**1**
10	Senior Consultant (Neonatologist)	U1SE				1																						**1**
11	Senior Consultant (Surgery)	U1SE		1																								**1**
12	Consultant (Obstetrics and Gynecology)	U1SE						1							1		1	1							1			**5**
13	Consultant (Neonatology)	U1SE																	1									**1**
14	Consultant (Ophthalmology)	U1SE									1								1			1						**3**
15	Consultant (Internal Medicine)	U1SE							1					1		1												**3**
16	Consultant (Oral Maxillofacial Surgery)	U1SE												1														**1**
17	Consultant (Orthopedics)	U1SE							1																			**1**
18	Consultant (Radiology)	U1SE				2	1							1														**4**
19	Consultant (Anesthesiology)	U1SE												1									1					**2**
20	Consultant (Psychiatry)	U1SE			1									1														**2**
21	Consultant (Emergency Medicine)	U1SE							1					1														**2**
22	Consultant (General Surgery)	U1SE							1					1									1		1			**4**
23	Consultant (ENT)	U1SE																							1			**1**
24	Consultant (Cardiology)	U1SE												1														**1**

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25	Consultant (Orthopedics)	U1SE							1																			**1**
26	Consultant (Public Health)	U1SE								1																		**1**
27	Consultant (Reproductive Health)	U1SE				2																						**2**
28	Consultant (Benign Gynecology)	U1SE				3																						**3**
29	Consultant (Maternal Fetal Medicine)	U1SE				5																						**5**
30	Consultant (Gene-oncology)	U1SE				3																						**3**
31	Assistant Commissioner (Human Resource Development)	U1E	1																									**1**
32	Assistant Commissioner Nursing (Psychiatry)	U1E			1																							**1**
33	Associate Consultant (Anesthesiology)	U2				9		1	1	1	1	1		1	1	1	1	1	1	1	1	1	1	1	1			**26**
34	Associate Consultant (Pathology)	U2		1					1	1	1				1		1		1	1		1			1			**10**
35	Associate Consultant (Psychiatry)	U2			3				1	1	1		1	1			1					1	1		1			**12**
36	Associate Consultant (ENT)	U2					1		1	1		1		1				1		1	1	1	1					**10**
37	Associate Consultant (Family Medicine)	U2									1				1		1	1										**4**
38	Associate Consultant (Dermatology)	U2									1				1													**2**
39	Associate Consultant (Emergency Medicine)	U2							1	1	1		1	2	1				1		1			1	1			**11**
40	Associate Consultant (Oral Maxillofacial Surgery)	U2									1			1											1			**3**
41	Associate Consultant (Neurosurgery)	U2				2			1		1	1		1	1									1				**7**
42	Associate Consultant (Ophthalmology)	U2								1				1						1			1		1			**5**
43	Associate Consultant (Radiology)	U2		1	1				1	1		1		1	1	1		1		1	1		1	1				**13**
44	Associate Consultant (Intensivist)	U2										1			1			1	1				1					**5**

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45	Associate Consultant (Cardiology)	U2							1																			**1**
46	Associate Consultant (Orthopedics)	U2							1								1						1					**3**
47	Associate Consultant (Internal Medicine)	U2				2				1							1	1	1	1		1			2			**10**
48	Associate Consultant (Public Health)	U2										1		1			1	1		1								**5**
49	Associate Consultant (Obstetrics and Gynecology)	U2				1					1				1	1	1	1					1		1			**8**
50	Associate Consultant (Pediatric and Child Health)	U2						3	1		1							1	1			1	1					**9**
51	Associate Consultant (Pediatrics Neonatology)	U2				1																						**1**
52	Associate Consultant (Pediatrics Surgery)	U2				3																						**3**
53	Senior Health Educator	U3														1												**1**
54	Environmental Health Officer	U4	1																									**1**
55	Pharmacist	U4		1							1					1	1		1			1	1	1	1			**9**
56	Nursing Officer (Pediatrics)	U4							4	1		1																**6**
57	Nursing Officer (Neonatology)	U4							3																			**3**
58	Nursing Officer (Psychiatry)	U4			1					1		1	3		1													**7**
59	Nursing Officer (Critical Care)	U4							3	2	3	1	5		1		1						4					**20**
60	Nursing Officer (Ophthalmology)	U4								2												1						**3**
61	Nursing Officer (Emergency)	U4								2		1			1													**4**
62	Nursing Officer (Public Health)	U4								1			1										1					**3**
63	Nursing Officer (ENT)	U4								1		1					1					1						**4**
64	Medical Imaging Technologist	U4										1	1	2	1		1		2	3		3			2			**16**
65	Biomedical Engineer	U4							1	1				1	1			1	1		1							**7**
66	Nutritionist	U4		2																								**2**
67	Anaesthetic Officer	U4		2	1	3	2	2	1	2	3	3			3	1		2	2	3		3	2		3			**38**
68	Electrical Engineer	U4									1		1			1		1										**4**

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69	Clinical Psychologist	U4		1	4				1		1	1			1	1		1		1	1				1			**14**
70	Research Officer	U4	1																									**1**
71	Counsellor	U4			1						2	2				1							2					**8**
72	Hospital Administrator	U4			1		1							1														**3**
73	Sonographer	U4									1					1		1	1		1	1						**6**
74	Quality Assurance Officer	U4																									9	**9**
75	Speech and Language Therapist	U4														1	1					1						**3**
76	Audiological Technician	U5									1				1													**2**
77	Psychiatric Clinical Officer	U5			4		1										1	1	2	1			1					**11**
78	Sign language interpreter	U5														2												**2**
79	Radiographer	U5		2	1	1	1	1				1	1					1										**9**
80	Dispenser	U5		3	1	4	2	3				2				3		2	1		2	2	3	2				**30**
81	Occupational Therapist	U5			1						1					1	1								1			**5**
82	Ophthalmic Clinical Officer	U5															1											**1**
83	Clinical Officer (ENT)	U5																						1				**1**
84	Assistant Nursing Officer (Psychiatry)	U5			13	10			1	2	1		2					2	2			1	3					**37**
85	Assistant Nursing Officer (Midwifery)	U5				16			10		19				9	7	18	15	8	3		3		15				**123**
86	Assistant Nursing Officer (Nursing)	U5		14					13		6	1					2		14	5	40			20				**115**
87	Assistant Nursing Officer (Peadiatrics and Child Health)	U5							2	4	3		12									3						**24**
88	Assistant Nursing Officer (Ophthalmology)	U5								2																		**2**
89	Assistant Nursing Officer (Public Health)	U5							1	1		1				2												**5**
90	Assistant Nursing Officer (Critical Care)	U5							3	5							1											**9**
91	Assistant Anesthetic Officer	U5			1			2					2		3	1		1				2		2	3			**17**
92	Orthopedic Technician	U5							2		1				1							1						**5**

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93	Dental Technician	U5														1												**1**
94	Physiotherapy Technician	U5														1												**1**
95	Security Officer	U5									1	1				1			1									**4**
96	Dietician	U5											1									1	1					**3**
97	Cold Chain Technician	U5											1			1		1	1						2			**6**
98	Assistant Engineering Officer (Electrical)	U5	1			1		1					1			1		1										**6**
99	Assistant Engineering Officer (Mechanical)	U5	1								1											1						**3**
100	Biomedical Technician	U5	2																				1					**3**
101	Catering Officer	U5									1												1					**2**
102	Senior Theatre Assistant	U5														1			1									**2**
103	Senior Enrolled Psychiatric Nurse	U6											3															**3**
104	Theatre Assistant	U7			2						3				2	3	4	3	4			3	2		1			**27**
105	House Keeper	U7				8																		1				**9**
106	Enrolled Midwife	U7							6	8				10		7	3						15		8			**57**
107	Enrolled Nurse	U7												7														**7**
108	Carpenter	U7				1		1		1	1											1		2				**7**
109	Plumber	U7						1			1					1				1		2		1				**7**
110	Receptionist	U7								2			1			2			1			2		3			2	**13**
111	Enrolled Psychiatric Nurse	U7			12				2			4	5	1		2			2	2	1	5	5		3			**44**
112	Mortuary Assistant	U7				4																						**4**
113	Sterilization Production Assistant	U7				9																						**9**
114	Customer Care Assistant	U7				10																						**10**
115	Engineering Assistant (Electrical)	U7			1																		1					**2**
116	Engineering Assistant (Mechanical)	U7	1										1															**2**
	Total		**13**	**30**	**51**	**102**	**9**	**16**	**70**	**47**	**63**	**28**	**46**	**40**	**36**	**49**	**45**	**43**	**55**	**27**	**50**	**45**	**54**	**51**	**37**	**1**	**11**	**1019**