

# THE REPUBLIC OF UGANDA



## HEALTH SERVICE COMMISSION

### *Advert No. 1 of March 2023*

Applications are invited from suitably qualified applicants to fill vacant posts tenable at the **Ministry of Health – Headquarters (MoH-Hqtrs), Ministry of Health-Regional Referral Hospitals (MoH - RRHs), Moroto RRH, Arua RRH and Uganda Blood Transfusion Services (UBTS)**. The Application should be filled **ONLINE** at [www.hscers.ug](http://www.hscers.ug) and submitted to the Secretary, Health Services Commission **not later than Monday 17<sup>th</sup> April, 2023**. The link to the e-Recruitment System can also be accessed from the Commission's website at [www.hsc.go.ug](http://www.hsc.go.ug)

#### **1. Applicants are advised to:**

- a) Complete PSF 3 and keep it for future reference.
- b) Secure a scanned passport size photograph (JPEG format).
- c) Scan only the relevant documents.

#### **2. Relevant Documents are the following:**

- a) Academic and professional certificates (UCE, UACE, Professional Certificates, Diplomas, Degrees, Fellowships).
- b) Evidence of training in specialized areas where applicable.
- c) Letters of appointment, confirmation and promotion where applicable.
- d) Registration certificates and valid practicing licenses for health workers who are required by law to register with relevant Professional Councils.
- e) National and current Institutional Identity Cards.
- f) Priority should be given to uploading only the relevant documents in the job specifications.

#### **3. Application Process**

- a) Go to the website [www.hscers.ug](http://www.hscers.ug) and register
- b) Complete your profile
- c) View the jobs
- d) Select a job of your choice, **APPLY ONLINE**

#### **4. It is emphasized that:**

- a) The application should be completed and submitted **ONLINE**.
- b) Only shortlisted candidates will be contacted.
- c) Shortlisted candidates shall be required to bring at the oral interview their original certificates, letters of appointment and confirmation where applicable, three copies of completed PSF 3, Registration Certificates and Valid Practicing Licenses, and evidence of active service.
- d) Candidates who will present forged certificates shall be handed over to the Police for appropriate action.
- e) Health Workers who are on long term training (one year and above) must not apply.

5. In case of need, you are advised to seek help from the Health Service Commission, the Ministry of Health **or** the nearest National **or** Regional Referral Hospital Human Resource Unit. In addition, the Health Service Commission will respond to inquiries by telephone on **0414-254378** or **041348501**, or email at [info@hsc.go.ug](mailto:info@hsc.go.ug), or [ers.help@hsc.go.ug](mailto:ers.help@hsc.go.ug)

**All services of the Health Service Commission are provided free of charge.**

**Equal opportunity is given to all applicants.**

**Detailed information on the Advert is provided on the website at [www.hsc.go.ug](http://www.hsc.go.ug)**

### I. SUMMARY OF POSITIONS

S/N	POST	SCALE	MoH-RRHs	MOROTO	UBTS	TOTAL
1.	Senior Consultant (Paediatrics)	U1SE	1			1
2.	Consultant (Ophthalmology)	U1SE		1		1
3.	Medical Officer Special Grade (Obstetrics and Gynaecology)	U2		1		1
4.	Medical Officer Special Grade (Radiology)	U2	1			1
5.	Medical Officer Special Grade (Ophthalmology)	U2	1			1
6.	Medical Officer Special Grade (ENT)	U2	1			1
7.	Medical Officer Special Grade (Psychiatry)	U2	1			1
8.	Medical Officer Special Grade (Internal Medicine)	U2	1	1		2
9.	Medical Officer Special Grade (Anaesthesia)	U2	1			1
10.	Principal Hospital Administrator	U2		1		1
11.	Principal Assistant Anaesthetic Officer	U3		1		1
12.	Principal Physiotherapist	U3	1			1
13.	Principal Psychiatric Clinical Officer	U3	1			1
14.	Principal Ophthalmic Clinical Officer	U3	1			1
15.	Blood Donor Recruiter	U4			9	9
16.	Medical Laboratory Technologist	U4	1			1
17.	Medical Social Worker	U4	1			1
18.	Senior Radiographer	U4		1		1
19.	Clinical Psychologist	U5	1			1
20.	Radiographer	U5	1			1
21.	Psychiatric Clinical Officer	U5	1	2		3
	<b>Total</b>		<b>15</b>	<b>8</b>	<b>9</b>	<b>32</b>

**RE-ADVERTISED POSITIONS**

<b>S/N</b>	<b>POST</b>	<b>SCALE</b>	<b>MoH-Hqtrs</b>	<b>MoH-RRHs</b>	<b>MOROTO</b>	<b>ARUA</b>	<b>TOTAL</b>
1.	Senior Consultant (Internal Medicine)	U1SE		1			1
2.	Commissioner, Pharmaceuticals and Natural Medicines	U1SE	1				1
3.	Consultant (Ophthalmology)	U1SE		1		1	2
4.	Consultant (Public Health)	U1SE		1			1
5.	Consultant (Pathology)	U1SE		1			1
6.	Principal Entomologist	U2	1				1
7.	Principal Pharmacist, Quality Assurance	U2	1				1
8.	Senior Entomologist	U3	1				1
9.	Senior Psychiatric Clinical Officer	U4			1		1
	<b>Total</b>		<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>	<b>10</b>

**JOB DESCRIPTIONS AND PERSON SPECIFICATIONS**  
**MINISTRY OF HEALTH – HEADQUARTERS (MoH-Hqtrs)**

<b>1.</b>	<b>Post:</b>	<b>Commissioner, Pharmaceuticals and Natural Medicines– 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 MoH-HQ</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Director Curative Services</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Pharmacy or its equivalent from a recognized institution.</li> <li>• A Master’s Degree in Pharmacy or Logistics and Supply Chain Management.</li> </ul>
	<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Should have practical experience in the delivery of pharmaceutical services gained from at least twelve (12) years of experience, three (3) of which should be at the level of Assistant Commissioner.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Strong management, communication, and interpersonal skills, high integrity and a community service ethic.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Develop policy and standards related to pharmaceutical management.</li> <li>b) Liaise with the National Drug Authority and the National Medical Stores to ensure efficient operation of the national pharmaceuticals framework.</li> <li>c) Provide capacity building and technical support related to pharmaceutical management.</li> <li>d) Oversee implementation of policy and standards relating to pharmaceutical management.</li> <li>e) Develop and implement work plans and budgets for the Department.</li> <li>f) Assess performance of staff within the Department as part of the result-oriented management framework.</li> <li>g) Produce performance reports for the Department.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>3.</b>	<b>Post:</b>	<b>Principal Entomologist – 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 MoH-HQ</b>
	<b>Salary scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Assistant Commissioner, Vector Borne and Neglected Tropical Diseases</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Honors BSc Degree in Botany and Zoology or Zoology from a recognized University or Institution.</li> <li>• Postgraduate qualification in Entomology.</li> </ul>
	<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Should have experience of six (6) years, three (3) of which should be at the level of Senior Entomologist.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Should have strong management, communication, and interpersonal skills, high integrity and a community service ethic.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Contribute to policy formulation related to vectors and vector borne diseases.</li> <li>b) Participate in the development of programs for control of vectors and vector-borne diseases.</li> <li>c) Design and carry out research in relevant fields.</li> <li>d) Provide technical support to Districts and Referral Hospitals.</li> <li>e) Monitoring the performance of the Unit and supervise and appraise staff.</li> <li>f) Perform any other duties as may be assigned from time to time.</li> </ol>

<b>4.</b>	<b>Post:</b>	<b>Principal Pharmacist, Quality Assurance – 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 MoH-HQ</b>
	<b>Salary scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Assistant Commissioner, Quality Assurance</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelor’s Degree in Pharmacy or its equivalent from a recognized University.</li> <li>• A Postgraduate qualification in Pharmacy from a recognized University.</li> </ul>
	<b>Experience:</b>	Should have practical experience in the delivery of pharmaceutical services gained from at least six (6) years of experience, three (3) of which should have been at the level of Senior Officer.
	<b>Other requirements:</b>	Strong management, communication, and interpersonal skills, high integrity and a community service ethic.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Produce work plans and initiate policies, strategies and standards related to Pharmaceutical management (including rational drug use)</li> <li>b) Liaise with the National Drug Authority and the National DrugStores to ensure efficient operation of the National Pharmaceuticals framework.</li> <li>c) Quantify the drug needs at different health delivery levels.</li> <li>d) Provide capacity building and technical support to health units.</li> <li>e) Monitor the performance of pharmacists and dispensers in health units.</li> <li>f) Produce work plans.</li> <li>g) Participate in the Ministry’s quality assurance program.</li> <li>h) Advocate for compliance with the regulations and guidelines.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>6.</b>	<b>Post:</b>	<b>Senior Entomologist – 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 MoH-HQ</b>
	<b>Salary scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Principal Entomologist</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• An Honors BSc Degree in Botany and Zoology or Zoology from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Should have knowledge and working experience in Entomology gained over a period of three (3) years at the level of Entomologist.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Should have strong communication, and interpersonal skills, high integrity and a community service ethic.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Contribute to policy formulation related to vectors and vector borne diseases.</li> <li>b) Develop programs for control of vectors and vector borne diseases.</li> <li>c) Design and carry out research in relevant fields.</li> <li>d) Provide technical support to Districts.</li> <li>e) Perform any other duties as may be assigned from time to time.</li> </ul>

**MINISTRY OF HEALTH – REGIONAL REFERRAL HOSPITALS**

<b>1.</b>	<b>Post:</b>	<b>Senior Consultant (Internal Medicine) – 1 (Post Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Internal Medicine or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	Applicants should have a working experience of not less than nine (9) years at specialist level, three (3) of which must be at the level of consultant in Internal Medicine.
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications in peer review journal(s) will be an added advantage.</li> <li>• Should have demonstrable qualities of leadership and integrity.</li> <li>• Demonstrable ability to coach and mentor staff.</li> </ul>
	<b>Duties and Responsibilities:</b>	<p>a) Diagnose, treat and manage medical conditions and perform complicated procedures in the area of specialty</p> <p>b) Ensure efficient management of quality services in his/her area of specialty in the Regional Referral Hospital and its catchment areas.</p> <p>c) Supervise and mentor Consultants, Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</p> <p>d) Train and supervise Intern Doctors.</p> <p>e) Train and coordinate Continual Professional Development (CPD) in his/her area of specialty for Health Professionals at the Regional Referral Hospital and the catchment area of the Hospital.</p> <p>f) Promote observance of the professional Codes of conduct and Ethics by staff under him/her.</p> <p>g) Provide technical and professional advice in his/her area of specialty to Government and the Regional Referral Hospital.</p> <p>h) Carry out research in his/her area of specialty.</p> <p>i) Conduct regional outreach services.</p> <p>j) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization</p> <p>k) Perform any other duties as may be assigned from time to time.</p>
<b>2.</b>	<b>Post:</b>	<b>Senior Consultant (Paediatrics) - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01- RRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Paediatrics and Child Health or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	Applicants should have a working experience of not less than nine (9) years at a specialist level, three (3) of which must be in the area of Paediatrics and Child Health at Consultant level.
	<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications in peer review journal (s) will be an added advantage.</li> </ul>

		<ul style="list-style-type: none"> <li>• Should have demonstrable qualities of leadership and integrity.</li> <li>• Demonstrable ability to coach, mentor and develop staff.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Diagnose, treat and manage medical conditions and perform complicated procedures in the area of specialty.</li> <li>Ensure efficient management of quality services in his/her area of specialty in the Regional Referral Hospital and its catchment area.</li> <li>Supervise and mentor Consultants, Medical Officers Special Grade, Medical Officers and other Health Professionals under him/her.</li> <li>Plan and coordinate training programmes of health workers and Students under him/her.</li> <li>Train and supervise Intern Doctors.</li> <li>Plan and coordinate Continual Professional Development (CPD) in his/her area of specialty for Health Professionals at the Regional Referral Hospital and the catchment area of the Hospital.</li> <li>Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her.</li> <li>Provide technical and professional advice in his/her area of specialty to Government and the Regional Referral Hospital.</li> <li>Carry out research in his/her area of specialty.</li> <li>Carry out regional outreach services.</li> <li>Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</li> <li>Perform any other duties as may be assigned from time to time.</li> </ol>
<b>3.</b>	<b>Post:</b>	<b>Consultant (Ophthalmology) – 3 Posts</b>
	<b>a. Reference:</b>	<b>HRM 72/173/24 MOROTO RRH – 1 Post</b> <b>HRM 72/173/01 RRH – 2 Posts (Re-advertised)</b>
	<b>b. Salary Scale:</b>	<b>U1SE</b>
	<b>c. Reports to:</b>	<b>Hospital Director</b>
	<b>d. Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Ophthalmology or its equivalent from a recognized University or Institution.</li> </ul>
	<b>e. Experience:</b>	Applicants should have a working experience of at least six (6) years at specialist level, three (3) of which must be at the level of Medical Officer Special Grade (Ophthalmology).
	<b>f. Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications will be an added advantage.</li> <li>• Applicants should have demonstrable qualities of leadership and integrity.</li> </ul>
	<b>g. Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Assist the Senior Consultant (Ophthalmology) in ensuring efficient and effective management of services in his/her area of specialty, at the Regional Referral Hospital and its catchment area.</li> <li>Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty.</li> <li>Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</li> <li>Plan and coordinate training programmes for all Health Professionals under him/her.</li> <li>Plan and coordinate Continual Professional Development (CPD) in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</li> </ol>

		<p>f) Plan, coordinate and conduct operational research in his/her area of specialization.</p> <p>g) Provide technical and professional advice in his/her area of specialization to Government and the Regional Referral Hospital.</p> <p>h) Conduct national outreach services.</p> <p>i) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>j) Promote observance of Professional Codes of Conduct and Ethics.</p> <p>k) Prepare and submit periodic reports.</p> <p>l) Perform any other duties as may be assigned from time to time.</p>
<b>4.</b>	<b>Post:</b>	<b>Consultant (Public Health) – 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	MBChB Degree or its equivalent from a recognized University or Institution. Master of Medicine Degree in Family Medicine and Community Practice or Master of Medicine Degree in Public Health from a recognized University or Institution.
	<b>Experience:</b>	Applicants should have a working experience of not less than six (6) years at specialist level, three (3) of which must be at the level of Medical Officer Special Grade (Public Health).
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>Proven record of research and publications will be an added advantage.</li> </ul> <p>Applicants should have demonstrable qualities of leadership and integrity.</p>
	<b>Duties and Responsibilities:</b>	<p>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of speciality, at the Regional Referral Hospital and its catchment area.</p> <p>b) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</p> <p>c) Plan and coordinate training programmes for all Health Professionals under him/her.</p> <p>d) Plan and coordinate Continual Professional Development (CPD) in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</p> <p>e) Plan, coordinate and conduct operational research in his/her area of specialization.</p> <p>f) Provide technical and professional advice in his/her area of specialization to Government and the Regional Referral Hospital.</p> <p>g) Conduct regional outreach services.</p> <p>h) Advise on the procurement of equipment, drugs and other logistics required for efficient and effective delivery of services in his/her area of specialization.</p> <p>i) Promote observance of Professional Codes of Conduct and Ethics.</p> <p>j) Prepare and submit periodic reports.</p> <p>k) Perform any other duties as may be assigned from time to time.</p>
<b>5.</b>	<b>Post:</b>	<b>Consultant (Pathology) - 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U1SE</b>
	<b>Reports to:</b>	<b>Hospital Director</b>



	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University/Institution.</li> <li>• Master of Medicine Degree in Pathology or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Experience:</b>	Applicants should have a working experience of not less than six (6) years at specialist level three (3) of which must be at the level of Medical Officer Special Grade (Pathology).
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Proven record of research and publications will be an added advantage.</li> <li>• Applicants should have demonstrable qualities of leadership and integrity.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Assist the Senior Consultant in ensuring efficient and effective management of services in his/her area of specialty, at the Regional Referral Hospital and its catchment area.</li> <li>b) Treat and manage medical conditions and perform specialist clinical procedures in the area of specialty.</li> <li>c) Supervise and mentor Medical Officer Special Grade, Medical Officers and other Health Professionals under him/her.</li> <li>d) Plan and coordinate training programmes for all Health Professionals under him/ her.</li> <li>e) Train and supervise Intern Doctors.</li> <li>f) Plan and coordinate CPD in his/her specialization for Health Workers at the Regional Referral Hospital and its catchment area.</li> <li>g) Plan, coordinate and conduct operational research in his/her area of specialization.</li> <li>h) Provide technical and professional advice in his/her area of specialization to Government and the RRH.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>6.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Obstetrics and Gynaecology) - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/24 MOROTO RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Obstetrics and Gynaecology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> </ul> <p>Master of Medicine Degree in Obstetrics and Gynaecology or its equivalent from a recognized University or Institution.</p>
	<b>Other Requirements:</b>	Applicants should have demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continual Professional Development (CPD) in his/her speciality, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of speciality.</li> <li>g) Promote observance of Professional Codes of Conduct and Ethics.</li> <li>h) Prepare and submit periodic reports.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ol>

7.	<b>Post:</b>	<b>Medical Officer Special Grade (Radiology) – 1 Post(Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Radiology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul> <p>Master of Medicine Degree in Radiology <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</p>
	<b>Other Requirements:</b>	Applicants should have demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of specialty.</li> <li>g) Compile and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul>
8.	<b>Post:</b>	<b>Medical Officer Special Grade (Ophthalmology) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 - RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Ophthalmology)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> </ul> <p>Master of Medicine Degree in Ophthalmology or its equivalent from a recognized University or Institution.</p>
	<b>Other Requirements:</b>	Applicants should have demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continual Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of specialty.</li> <li>g) Compile and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul>

<b>9.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (ENT) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 - RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (ENT)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> </ul> <p>Master of Medicine Degree in ENT or its equivalent from a recognized University or Institution.</p>
	<b>Other Requirements:</b>	Applicants should have demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of specialty.</li> <li>g) Promote observance of Professional Codes of Conduct and Ethics.</li> <li>h) Prepare and submit periodic reports.</li> <li>i) Perform any other duties as may be assigned from time to time.</li> </ul>
<b>1.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Psychiatry) – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Psychiatry)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> </ul> <p>Master of Medicine Degree in Psychiatry or its equivalent from a recognized University or Institution.</p>
	<b>Other Requirements:</b>	Applicants should have demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continuous Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of specialty.</li> <li>g) Compile and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ul>

<b>11.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Internal Medicine) – 2Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/24 MOROTO RRH – 1 Post</b> <b>HRM 72/173/01 RRH – 1 Post</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	<b>Consultant (Internal Medicine)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degrees <b>or</b> their equivalent from a recognized University <b>or</b> Institution.</li> <li>• Master of Medicine Degree in Internal Medicine <b>or</b> its equivalent from a recognized University <b>or</b> Institution.</li> </ul>
	<b>Other Requirements:</b>	Applicants should have demonstrable qualities of leadership and integrity.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continual Professional Development (CPD) in his/her specialty, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of specialty.</li> <li>g) Compile and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>12.</b>	<b>Post:</b>	<b>Medical Officer Special Grade (Anaesthesia) - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U2</b>
	<b>Reports to:</b>	Consultant (Anaesthesia)
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• MBChB Degree or its equivalent from a recognized University or Institution.</li> <li>• Master of Medicine Degree in Anaesthesia or its equivalent from a recognized University or Institution.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Applicants should have demonstrable qualities of leadership and integrity.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Assist in ensuring efficient management of services in his/her specialization at the Hospital and the catchment area covered by the Hospital.</li> <li>b) Supervise and mentor Medical Officers, Interns and other Health Professionals under him/her.</li> <li>c) Plan and coordinate training programmes for Health Professionals under him/her.</li> <li>d) Plan and coordinate Continual Professional Development (CPD) in his/her speciality, for Health professionals at the Hospital.</li> <li>e) Provide technical and professional advice in his/her area of specialization to Government and the Institution.</li> <li>f) Carry out research in his/her area of speciality.</li> <li>g) Prepare and submit periodic reports.</li> <li>h) Perform any other duties as may be assigned from time to time.</li> </ol>

<b>13.</b>	<b>Post:</b>	<b>Principal Hospital Administrator - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/24 Moroto RRH</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must have Honors Bachelor's Degree in Social Sciences or Arts or SWASA or Business Administration or Management Science from a recognized University or Institution.</li> <li>• Postgraduate qualification in Administration or Management from a recognized University or Institution.</li> <li>• Certificate in Administrative Law</li> </ul>
	<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Must have served for at least six (6) years as Hospital Administrator, three (3) of which should have been at Senior Hospital Administrator Level.</li> </ul>
	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Should have management, counseling, communication and interpersonal skills. Certificate in Administrative Law</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>a) Head the administration function of the Hospital and take lead in the provision of administrative and support services.</li> <li>b) Provide leadership for the implementation of the Hospital's strategic and Annual Work plans.</li> <li>c) Participate in the mobilization of resources.</li> <li>d) Provide leadership in the preparation of the Hospital budget.</li> <li>e) Assist the Hospital Director in managing and controlling the use of Hospital financial resources.</li> <li>f) Account for Hospital funds under his/her jurisdiction.</li> <li>g) Responsible for the security of the assets of the Hospital.</li> <li>h) Responsible for the security matters of the entire Hospital and Chair of the Hospital Security Committee.</li> <li>i) Assist the Hospital Director in the preparation of documents and reports for the Hospital Management Committees, the Ministry of Health and other Government and Non-government and International Agencies.</li> <li>j) Initiate Capacity Building and Development Programs for the Hospital Staff.</li> <li>k) Supervise, mentor and appraise staff.</li> <li>l) Enforce ethical standards and observance of the Professional Codes of Conduct and Ethics.</li> <li>m) Perform any other duties as may be assigned from time to time.</li> </ol>
<b>14.</b>	<b>Post:</b>	<b>Principal Assistant Anaesthetic Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/24 Moroto RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must have a Diploma in Anaesthesia from a recognized Institution.</li> <li>• Must have a Diploma in Health Service Management or any other Management related qualification from a recognized Institution.</li> </ul>
	<b>Other Requirements</b>	Good communication, interpersonal and team building skills.
	<b>Working Experience:</b>	Must have served for at least six (6) years as a Health Worker, three (3) of which should be at the level of Senior Anaesthetic Officer.
	<b>Duties and Responsibilities</b>	<ol style="list-style-type: none"> <li>a) Participate in clinical work and ensure proper management of patients.</li> <li>b) Participate in the management of disaster situations and provide resuscitation services.</li> <li>c) Provide support supervision in theatres and ensure that standards of Anaesthesia are maintained in the Hospital.</li> <li>d) Participate in planning and budgeting for the Anaesthetic Unit and account</li> </ol>

		<p>for allocated resources.</p> <p>e) Control the Unit and ensure proper management of patients.</p> <p>f) Identify manpower, promotional and training needs and recommend to the Hospital Director or Management.</p> <p>g) Promote the observance of the Professional of Codes of Conduct and ethics by staff under him/her.</p> <p>h) Receive and prepare reports for submission to the Hospital Director.</p> <p>i) Attend to any other duties as may be assigned by the Hospital Director from time to time.</p>
<b>15.</b>	<b>Post:</b>	<b>Principal Physiotherapist - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must have a Diploma in Physiotherapy from a recognized Institution.</li> <li>• Must have a Diploma in Management or Administration from a recognized Institution.</li> </ul>
	<b>Experience</b>	<ul style="list-style-type: none"> <li>• Must have served for at least six (6) years as a Health Worker, three (3) of which should have been at the level of Senior Physiotherapist.</li> </ul>
	<b>Other Requirements</b>	Good communication, interpersonal, counseling and team building skills.
	<b>Duties and Responsibilities:</b>	<p>a) Plan, budget, coordinate, monitor and evaluate physiotherapy activities in the hospital.</p> <p>b) Provide rehabilitative services to patients.</p> <p>c) Advise on specifications for physiotherapy appliances.</p> <p>d) Train patients on the use of physiotherapy methods and appliances.</p> <p>e) Organize and conduct physiotherapy outreach services.</p> <p>f) Requisition for equipment and other supplies in the unit.</p> <p>g) Ensure quality assurance in physiotherapy services.</p> <p>h) Ensure that equipment are secure, functional and well maintained.</p> <p>i) Initiate and participate in research activities.</p> <p>j) Impart knowledge and skills to students and staff.</p> <p>k) Manage and account for allocated resources.</p> <p>l) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her.</p> <p>m) Carry out human resource management activities like identifying manpower needs, training, leave and deployment.</p> <p>n) Compile and submit periodic reports.</p> <p>o) Perform any other duties as may be assigned from time to time.</p>
<b>16.</b>	<b>Post:</b>	<b>Principal Psychiatric Clinical Officer – 1 Post</b>
	<b>Reference:</b>	<b>HRM/72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Consultant (Psychiatry)</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• A Diploma in Mental Health or its equivalent from a recognized Institution.</li> <li>• A Diploma in Management or Administration or Health Services Management from a recognized institution.</li> </ul>
	<b>Experience:</b>	Should have working experience of six (6) years, three (3) of which should have been at the level of Senior Psychiatric Clinical Officer.
	<b>Other Requirements:</b>	Should have good communication, interpersonal and team building skills.
	<b>Duties &amp;</b>	a) Diagnose, treat and manage patients with mental illnesses.

	<b>Responsibilities:</b>	<ul style="list-style-type: none"> <li>b) Refer complicated cases to a psychiatrist.</li> <li>c) Ensure maximum protection of patients, relatives and staff.</li> <li>d) Carry out community sensitization about mental health.</li> <li>e) Initiate and participate in research activities.</li> <li>f) Impart knowledge and skills to students and staff.</li> <li>g) Participate in planning, budgeting, monitoring and evaluating Psychiatric activities.</li> <li>h) Manage and account for allocated resources.</li> <li>i) Promote observance of the professional Codes of Conduct and Ethics by staff under him or her.</li> <li>j) Carry out human resource management activities such as identifying manpower needs, training, leave and deployment.</li> <li>k) Compile and submit reports.</li> <li>l) Perform any other duties as may be assigned from time to time.</li> </ul>
17.	<b>Post:</b>	<b>Principal Ophthalmic Clinical Officer - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U3</b>
	<b>Reports to:</b>	<b>Hospital Director</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must have a Diploma in Clinical Ophthalmology <b>or</b> its equivalent from a recognized Institution.</li> <li>• Must have a Diploma in Management <b>or</b> Administration from a recognized Institution.</li> </ul>
	<b>Experience:</b>	Must have served for at least six (6) years in Clinical Ophthalmology, three (3) of which should have been at the level of Senior Ophthalmic Clinical Officer in a reputable Institution.
	<b>Other Requirements:</b>	Good communication, interpersonal and team building skills as well as fully developed counseling skills.
	<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>a) Diagnose, treat and manage patients with eye illnesses</li> <li>b) Manage and account for allocated resources.</li> <li>c) Refer complicated cases to an Ophthalmologist.</li> <li>d) Ensure maximum protection of patients, relatives and staff.</li> <li>e) Carry out community sensitization about eye health.</li> <li>f) Initiate and participate in research activities.</li> <li>g) Impart knowledge and skills to students and staff.</li> <li>h) Promote observance of the professional Codes of Conduct and Ethics by staff under him/or her.</li> <li>i) Participate in planning, budgeting, monitoring and evaluating ophthalmic clinical activities.</li> <li>j) Carry out Human Resource Management activities such as identifying manpower needs, training, leave and deployment.</li> <li>k) Compile and submit reports.</li> <li>l) Perform any other duties as may be assigned from time to time.</li> </ul>
18.	<b>Post:</b>	<b>Senior Radiographer - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Principal Radiographer</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must have a Diploma in Radiography from a recognized Institution.</li> </ul>
	<b>Experience:</b>	<ul style="list-style-type: none"> <li>• Must have worked for at least three (3) years as a Radiographer in a reputable Institution.</li> </ul>

	<b>Other Requirements:</b>	<ul style="list-style-type: none"> <li>Should have management, counseling, communication and interpersonal skills.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Take X-ray images, processes X-ray films and prepares reports for the Doctor or Clinical Officer.</li> <li>Participate in diagnosis and monitoring treatment in order to minimize side effects.</li> <li>Liaise with Ward management in the preparation of patients for X-rays.</li> <li>Ensure that patients and staff are protected from radiation and radioactive materials.</li> <li>Promote observance of the professional Codes of Conduct and Ethics by staff under him or her.</li> <li>Participate in research activities.</li> <li>Manage and account for allocated resources.</li> <li>Prepare and submit periodic reports.</li> <li>Perform any other duties as may be assigned from time to time.</li> </ol>
<b>19.</b>	<b>Post:</b>	<b>Senior Psychiatric Clinical Officer – 1 Post (Re-advertised)</b>
	<b>Reference:</b>	<b>HRM 72/173/24 Moroto RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Principal Psychiatric Clinical Officer</b>
	<b>Qualifications:</b>	Must have a Diploma in Mental Health or its equivalent from a recognized Institution
	<b>Experience:</b>	Must have served for at least three (3) years as a Psychiatric Clinical Officer.
	<b>Other Requirements:</b>	Should have good communication, interpersonal and team building skills.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Treat and manage patients.</li> <li>Refer complicated cases.</li> <li>Conduct health education to patients.</li> <li>Ensure quality assurance in clinical work.</li> <li>Initiate and participate in research activities.</li> <li>Impart knowledge and skills to students and staff.</li> <li>Participate in planning, budgeting, coordinating, monitoring and evaluating clinical work.</li> <li>Manage and account for allocated resources.</li> <li>Promote observance of the professional Codes of Conduct and Ethics.</li> <li>Perform any other duties as may be assigned from time to time.</li> </ol>
<b>20.</b>	<b>Post:</b>	<b>Clinical Psychologist – 1 Post</b>
	<b>Reference:</b>	<b>HRM/72/173/01 - RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Clinical Psychologist</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li><b>Must have Honor's Degree in Community Psychology.</b></li> <li><b>Training in Addiction Management and Counselling is an added advantage.</b></li> </ul>
	<b>Other Requirements:</b>	Excellent written and verbal communications skills Analytical approach to mental health, counseling and listening skills.
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Carry out psychological assessment of clients including children.</li> <li>Offer relevant treatments (therapies) such as psychotherapy and counseling.</li> <li>Participate in community outreach programmes.</li> <li>Initiate and participate in research activities.</li> <li>Train and supervise staff under him/her.</li> <li>Manage and account for resources allocated.</li> </ol>



		<p>g) Plan and coordinate Continuous Professional Development (CPD) in his/her area.</p> <p>h) Provides technical supervision in Regional Referral and General Hospitals and Health Sub-Districts.</p> <p>i) Carry out any other duties as may be assigned from time to time.</p>
<b>21.</b>	<b>Post:</b>	<b>Medical Social Worker – 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 - RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>
	<b>Reports to:</b>	<b>Senior Medical Social Worker</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must have an Honors’ Degree in Social Work and Social Administration (SWASA) from a recognized Institution.</li> </ul>
	<b>Duties and Responsibilities:</b>	<p>a) Participate in planning, budgeting, directing, coordinating, monitoring and evaluating social work activities in the Hospital.</p> <p>b) Manage and account for the allocated resources.</p> <p>c) Interview patients and relatives with social needs.</p> <p>d) Offer psycho-social support, social care and emotional therapy to patients.</p> <p>e) Liaise with Hospital management in the provision of social services to the patients.</p> <p>f) Carry out home visiting to patients.</p> <p>g) Impart coping skills to patients and relatives.</p> <p>h) Participate in research activities.</p> <p>i) Adhere to Professional Code of Conduct and Ethics.</p> <p>j) Compile and submit reports to Senior Medical Social Worker.</p> <p>k) Perform any other duties as may be assigned from time to time.</p>
<b>22.</b>	<b>Post:</b>	<b>Radiographer – 1 Post</b>
	<b>a. Reference:</b>	<b>HRM 72/173/01 RRH – 1 Post</b>
	<b>b. Salary Scale:</b>	<b>U5</b>
	<b>c. Reports to:</b>	<b>Senior Radiographer</b>
	<b>d. Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must have a Diploma in Radiography from a recognized Institution.</li> </ul>
	<b>e. Other Requirements:</b>	<ul style="list-style-type: none"> <li>• Should have good communication, interpersonal and team building skills.</li> </ul>
	<b>f. Duties and Responsibilities:</b>	<p>a) Receive patients and analyse their X-ray requests.</p> <p>b) Prepare X-ray equipment according to requests.</p> <p>c) Liaise with Ward management in the preparation of patients for X-rays.</p> <p>d) Take X-ray pictures, process X-ray films and prepare reports for the Doctor or Clinical Officer.</p> <p>e) Maintain X-ray equipment.</p> <p>f) Promote the observance of the professional Codes of Conduct and Ethics.</p> <p>g) Prepare and submit reports.</p> <p>h) Manage and account for allocated resources,</p> <p>i) Perform any other duties as may be assigned from time to time.</p>
<b>23.</b>	<b>Post:</b>	<b>Laboratory Technologist - 1 Post</b>
	<b>Reference:</b>	<b>HRM 72/173/01 RRH</b>
	<b>Salary Scale:</b>	<b>U4</b>

	<b>Reports to:</b>	<b>Senior Laboratory Technologist</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• Must have a University Diploma in Medical Laboratory Technology or its equivalent from a recognized University/Institution.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Collect, handle and transport specimens to the Laboratory.</li> <li>Prepare standards and reagents according to established procedures.</li> <li>Carry out laboratory investigations and submit reports to Clinicians.</li> <li>Manage and account for allocated resources.</li> <li>Liaise with Ward Management in the preparation of patients for laboratory tests.</li> <li>Requisition necessary supplies for laboratory work.</li> <li>Service laboratory equipment and maintains inventory.</li> <li>Follow safety measures against hazards.</li> <li>Participate in quality assurance for laboratories.</li> <li>Participate in research activities.</li> <li>Promote the observance of the professional Codes of Conduct and Ethics</li> <li>Compile and submit periodic reports.</li> <li>Perform any other duties as may be assigned from time to time.</li> </ol>
<b>23.</b>	<b>Post:</b>	<b>Psychiatric Clinical Officer – 3 Posts</b>
	<b>Reference:</b>	<b>HRM 72/173/24 Moroto RRH – 2 Posts</b> <b>HRM 72/173/01 RRH – 1 Post</b>
	<b>Salary Scale:</b>	<b>U5</b>
	<b>Reports to:</b>	<b>Senior Psychiatric Clinical Officer</b>
	<b>Qualifications:</b>	<ul style="list-style-type: none"> <li>• A Diploma in Mental Health from a recognized Institution.</li> </ul>
	<b>Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Participate in clinical work and ensure proper management of patients.</li> <li>Refer complicated cases to Senior Psychiatric Clinical Officer.</li> <li>Participate in sensitizing communities on mental health.</li> <li>Participate in Primary Health Care activities.</li> <li>Participate in research activities.</li> <li>Manage and account for allocated resources.</li> <li>Adhere to the Professional Codes of Conduct and Ethics.</li> <li>Perform any other duties as may be assigned from time to time.</li> </ol>

<b>UGANDA BLOOD TRANSFUSION SERVICES</b>		
<b>1.</b>	<b>Post:</b>	<b>Blood Donor Recruiter-9 Posts</b>
	<b>g. Reference:</b>	<b>HRM 72/173/26 UBTS</b>
	<b>h. Salary Scale:</b>	<b>U4</b>
	<b>i. Reports to:</b>	<b>Senior Blood Donor Recruiter</b>
	<b>j. Qualifications:</b>	<ul style="list-style-type: none"> <li>• Bachelors’ Degree in Social Work and Social Administration or Development Studies or Social Sciences or Bachelor of Arts from a recognized University/ Institution.</li> <li>• Experience in blood donor Recruitment will be added advantage.</li> </ul>
	<b>k. Other Requirements:</b>	Communication, team building, interpersonal, leadership and social mobilization skills.
	<b>l. Duties and Responsibilities:</b>	<ol style="list-style-type: none"> <li>Organise session schedules;</li> <li>Implement the national policy on blood transfusion;</li> <li>Counselling and guidance</li> <li>Give health educational talks before blood collection;</li> <li>Coordinate with community mobilisers during camp organisations;</li> </ol>

		<ul style="list-style-type: none"><li>f) Ensure that teams are well facilitated in terms of logistics;</li><li>g) Arrange for donor clubs, health educational and visits to headquarters;</li><li>h) Prepare teams' weekly and monthly reports;</li><li>i) Supervise all Blood Donor Recruiter's activities</li><li>j) Maintain Blood Donor Data Bank;</li><li>k) Where necessary assist with donor care;</li><li>l) Perform any other duties as may be assigned from time to time.</li></ul>
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